

Rhode Island Infrastructure Bank - Notice of Nondiscrimination

The Rhode Island Infrastructure Bank (the Bank) operates its programs, services, and activities without discriminating on the basis of race, religion, creed, color, national origin (including limited English proficiency), ancestry, place of birth, disability, age, marital status, sex, sexual orientation, or gender identity. We will not tolerate discrimination, intimidation, threats, coercion, or retaliation against any individual or group because they have exercised their rights protected by law.

The Bank operates its programs, services and activities in compliance with applicable federal and state nondiscrimination laws.

Federal Laws Nondiscrimination Law

As a recipient of federal funding, the Bank complies with the following federal statutes and regulations:

Title VI of the Civil Rights Act of 1964

Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12101, et seq

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 701, et seq.

Title IX of the Educational Amendments of 1972, 20 U.S.C. ch. 38

Age Discrimination Act of 1975, 42 U.S.C. § 6101, et seq.

Section 13 of the Federal Water Pollution Control Act Amendments of 1972, 33 U.S.C. § 1251, et seq.

40 C.F.R. pt. 7, et seq., in which the United States Environmental Protection Agency implements the above listed acts and implementing regulations.

The Bank also provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Environmental Protection Agency policy and Federal Executive Order 13166.

These federal laws are available at <https://www.epa.gov/ocr/title-vi-laws-and-regulations>.

State Nondiscrimination Law

Rhode Island Civil Rights Act of 1990 Section 42-112-1 (R.I. Gen Laws § 42-112-1)

Rhode Island Civil Rights Act of 1990 is available at

<http://webserver.rilin.state.ri.us/Statutes/TITLE42/42-112/INDEX.HTM>

To request additional information about this notice, or to file a complaint under federal or state nondiscrimination laws, please contact:

Rhode Island Commission for Human Rights

180 Westminster Street

Third Floor

Providence, RI 02903

Phone: (401)-222-2661

Fax: (401)-222-2616

www.richr.ri.gov

The Bank is accessible to individuals with disabilities. If communication assistance (readers/interpreters/captioners) is needed, or any other accommodation to ensure equal participation, please call 401-453-4430 or RI Relay 711 at least three (3) business days prior to the meeting so arrangements can be made to provide such assistance at no cost to the person requesting. For questions regarding available parking, please contact swalker@riib.org.